

BYLAWS OF EASTERN SIERRA AVALANCHE CENTER

ARTICLE I — NAME AND PURPOSE

Section 1 — Name: The name of the organization shall be the eastern Sierra Avalanche Center.

It shall be a nonprofit organization incorporated under the laws of the State of California

Section 2 — The purpose of this corporation is to advise and educate the public on avalanche conditions in the backcountry of the Eastern Sierra.

ARTICLE II — MEMBERSHIP

Section 1 — Membership: Membership shall consist of the board of directors.

ARTICLE III — BOARD OF DIRECTORS

Section 1 — Board role, size, and compensation: The board is responsible for overall policy and direction of the association, and delegates responsibility of day-to-day operations of any staff and committees. The board shall have up to 8, but not fewer than 4 members. The board receives no compensation other than reasonable expenses.

Section 2 — Terms: All board members shall serve three-year terms, and are eligible for re-election.

Section 3 — Meetings and notice: The board shall meet at least twice yearly, at an agreed upon time and place. An official board meeting requires that each board member have written notice at least two weeks in advance. The board may use email, teleconferencing, and other electronic means to transact business without any prior notice. Decisions made by these means must be decided by unanimous vote.

Section 4 — Board elections: Prior to the expiration of a director's term, the board of directors shall elect a replacement. The starting date of the new term shall be specified by the voting directors. The number of directors shall not exceed eight.

Should several vacancies occur simultaneously, preventing formations of a quorum as defined elsewhere in the bylaws, the remaining directors shall constitute a quorum.

Section 5 — Election procedures: New directors shall be elected by a majority of directors present at such a meeting, provided there is a quorum present. Section 6 — Quorum: A quorum must be attended by at least sixty percent of board members for business transactions to take place and motions to pass.

Section 7 — Officers and Duties: There shall be four officers of the board, consisting of a president, vice-president, secretary, and treasurer.

Their duties are as follows:

The chair shall convene regularly scheduled board meetings, shall preside or arrange for other members of the Executive Committee to preside at each meeting in the following order: vice-chair, secretary and treasurer.

The vice-chair shall chair committees on special subjects as designated by the board.

The secretary shall be responsible for keeping records of board actions, including overseeing the taking of

minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each board member, and assuring that corporate records are maintained.

The treasurer shall make a report at each board meeting. The treasurer shall chair the finance committee, assist in the preparation of the budget, help develop fund raising plans, and make financial information available to board members and the public.

Section 8 — Vacancies: When a vacancy on the board exists mid-term, the secretary must receive nominations for new members from present board members two weeks in advance of a board meeting. These nominations shall be sent out to board members with the regular board meeting announcement, to be voted upon at the next board meeting. These vacancies will be filled only to the end of the particular board member's term.

Section 9 — Resignation, termination, and absences: Resignation from the board must be in writing and received by the secretary. A board member shall be terminated from the board due to excess absences, more than two unexcused absences from board meetings in a year. A board member may be removed for other reasons by a three-fourths vote of the remaining directors. A board member may choose to resign due to a conflict of interest or may be asked to step down if a conflict is perceived.

Section 10 — Special meetings: Special meetings of the board shall be called upon the request of the chair, or one-third of the board. Notices of special meetings shall be sent out by the secretary to each board member at least two weeks in advance.

Section 11 — Conflict of Interest. No board member shall also serve as a paid employee of the board.

ARTICLE IV — COMMITTEES

Section 1 — Committee formation: The board may create committees as needed, such as fund raising, housing, public relations, data collection, etc.

Committee chairs are appointed by a simple majority of the board.

Section 2 — Executive Committee: The four officers serve as the members of the Executive Committee. Except for the power to amend the articles of incorporation and bylaws, the Executive Committee shall have all the powers and authority of the board of directors in the intervals between meetings of the board of directors, and is subject to the direction and control of the full board.

Section 3 — Finance Committee: The treasurer is the chair of the Finance Committee, which includes three other board members. The Finance Committee is responsible for developing and reviewing fiscal procedures, fund raising plan, and annual budget with staff and other board members. The board must approve the budget and all expenditures must be within budget. Any major change in the budget must be approved by the board or the Executive Committee. The fiscal year shall be the calendar year. Annual reports are required to be submitted to the board showing income, expenditures, and pending income. The financial records of the organization are public information and shall be made available to board members and the public.

ARTICLE V — STAFF

Section 1 — The board can hire staff for avalanche forecasting and other duties as necessary.

ARTICLE VI — AMENDMENTS

Section 1 — Amendments: These bylaws may be amended when necessary by two-thirds majority of the board

of directors. Proposed amendments must be submitted to the secretary to be sent out with regular board announcements.

CERTIFICATION

These bylaws were approved at a meeting of the board of directors by a unanimous vote on June 28, 2005.

Secretary

Date